



ISO COMPLIANCE AND COMMITMENT POLICY

Commitment to Excellence, Compliance, and Global Standards

Introduction

Lennox Group LLC is a leading participant in the international oil and gas sector, consistently upholding the highest standards of industry operation, safety, and environmental stewardship. As the energy industry evolves amidst dynamic global challenges and opportunities, Lennox Group LLC's commitment to internationally recognized standardization and certification ensures that its operations remain at the forefront of excellence, efficiency, and responsibility.

This International Oil and Gas Industry Standardization Certification Statement outlines the company's dedication to quality, safety, environmental protection, and ethical governance, as well as its compliance with relevant international standards and certifications. Through this statement, Lennox Group LLC seeks to reaffirm its unwavering dedication to stakeholders, regulators, partners, and the communities it serves.

Commitment to International Standards

At Lennox Group LLC, alignment with global best practices is not merely an aspiration but a foundational principle. The company actively pursues and maintains certifications and compliance with internationally recognized standards, including but not limited to:

- ISO 9001: Quality Management Systems – Lennox Group LLC's quality management system is certified under ISO 9001, ensuring a systematic approach to process excellence, customer satisfaction, and continuous improvement.
- ISO 14001: Environmental Management Systems – The company's operations are guided by an ISO 14001-certified framework, ensuring responsible environmental practices, regulatory compliance, and the minimization of ecological impact.
- ISO 45001: Occupational Health and Safety Management Systems – Lennox Group LLC prioritizes the safety and well-being of its workforce by adhering to the rigorous occupational health and safety standards set forth by ISO 45001.



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- API (American Petroleum Institute) Standards – All relevant equipment procurement, engineering, and operational procedures conform to API standards, underpinning the company’s commitment to technical excellence and industry-leading practices.
- IEC (International Electrotechnical Commission) Standards – For all electrical and electronic equipment and installations, Lennox Group LLC follows the IEC’s international guidelines, ensuring safety, compatibility, and efficiency across global operations.
- IFC (International Finance Corporation) Performance Standards – Especially in projects with significant environmental and social impact, the company applies the IFC’s performance standards to assure robust risk management and stakeholder engagement.

Quality Assurance and Continuous Improvement

Lennox Group LLC integrates quality assurance into every facet of its operations, from exploration and production to storage, transport, and marketing. The company’s Quality Management System (QMS) is built upon the principles of transparency, traceability, and accountability.

Key Elements of Lennox Group LLC’s QMS:

- Documented Procedures: All processes are clearly documented, reviewed, and updated regularly to reflect evolving standards and operational realities.
- Internal and External Audits: Regular audits—both internal and conducted by accredited third parties—assure compliance, identify areas for improvement, and foster a culture of excellence.
- Employee Training: Personnel at all levels receive comprehensive training on quality standards, operational procedures, and the importance of compliance.
- Feedback Mechanisms: Lennox Group LLC encourages feedback from clients, partners, and staff to drive iterative improvements and maintain customer satisfaction.



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- Corrective and Preventive Actions: Systematic approaches to identifying, investigating, and rectifying non-conformities are ingrained in the company's operational ethos.

Health, Safety, and Environmental (HSE) Stewardship

The oil and gas industry operates in complex and often challenging environments. Lennox Group LLC's commitment to health, safety, and environmental protection is embedded in its culture and operations.

HSE Objectives:

- Provide a safe and healthy workplace for all employees, contractors, and visitors.
- Identify, assess, and mitigate risks inherent in oil and gas activities.
- Minimize environmental impact through resource efficiency, pollution prevention, and responsible waste management.
- Comply with all applicable local, national, and international HSE regulations and standards.
- Promote a culture of safety through ongoing education, training, and proactive incident reporting.

Certification and Monitoring:

Lennox Group LLC's HSE management systems are certified to both ISO 14001 and ISO 45001. The company engages in regular risk assessments and emergency preparedness drills, and it utilizes cutting-edge monitoring technologies to ensure rapid response to any incident that could impact people or the environment.

Technical and Operational Excellence

Innovation and technical rigor are hallmarks of Lennox Group LLC's approach to oil and gas exploration, production, and distribution. The company ensures that all technical operations comply with API, IEC, and other relevant international standards.



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Operational Practices Include:

- Utilization of certified equipment and materials to maintain the highest safety and quality standards.
- Implementation of advanced monitoring and control systems for process optimization and risk reduction.
- Cross-functional technical reviews to ensure that engineering solutions meet or exceed industry benchmarks.
- Collaboration with global partners and suppliers who are equally committed to industry standardization and continuous improvement.

Ethical Conduct and Regulatory Compliance

Lennox Group LLC operates with an unwavering commitment to ethical conduct, transparency, and compliance with all relevant regulatory requirements. The company maintains robust internal controls and ethical guidelines, regularly reviewed and updated to reflect global best practices.

Ethical Principles:

- Adherence to anti-bribery and anti-corruption laws and standards.
- Respect for human rights and fair labor practices across all operations and partnerships.
- Transparent reporting and open communication with stakeholders.
- Zero tolerance for unethical or non-compliant behavior at any level of the organization.

Environmental Responsibility and Sustainability

Recognizing the environmental challenges associated with oil and gas development, Lennox Group LLC integrates environmental responsibility into its strategic planning and day-to-day operations.



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Environmental Initiatives:

- Implementation of emissions reduction strategies and participation in carbon offset programs.
- Investment in clean technologies to enhance energy efficiency and reduce ecological footprint.
- Strong focus on resource conservation, water management, and biodiversity protection.
- Engagement in transparent environmental reporting as part of sustainability commitments.

Stakeholder Engagement and Social Responsibility

Lennox Group LLC recognizes that effective industry standardization and certification are not achieved in isolation. The company actively engages with stakeholders, including employees, partners, regulators, local communities, and civil society organizations.

Social Responsibility Commitments:

- Community investment and development programs in regions where the company operates.
- Respect for local traditions, cultures, and values in all business dealings.
- Fostering diversity, equity, and inclusion within the workforce and supply chain.
- Transparent dialogue with stakeholders on issues of mutual concern and benefit.

Continuous Review and Future Commitment

Lennox Group LLC is committed to ongoing review and enhancement of its certification, compliance, and standardization efforts. The company regularly monitors changes in international regulations, technological advancements, and industry best practices to ensure its standards remain rigorous and relevant.



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The organization undertakes annual management reviews of all certification systems, welcomes input from independent auditors, and encourages innovation from within its workforce. Lennox Group LLC's leadership is dedicated to investing in the future of standardization, digital transformation, and sustainable growth.

Conclusion

Through strict adherence to international standards, comprehensive certification, and a culture of continuous improvement, Lennox Group LLC remains a trusted partner and responsible operator in the global oil and gas industry. The company's unwavering focus on quality, safety, environmental protection, ethical conduct, and stakeholder engagement forms the foundation of its long-term success and its contribution to a safer, more sustainable, and more responsible energy future.

This International Oil and Gas Industry Standardization Certification Statement is a living document, reviewed regularly to reflect new challenges, opportunities, and evolving global expectations. Lennox Group LLC's leadership and employees stand united in their commitment to these principles and invite all stakeholders to join in promoting industry excellence worldwide.

